

MY JOURNAL

HOW I'M
CHAMPIONING
A CULTURE OF ...

Accountability

Name:

THE START OF MY HABIT

THERE ARE MANY THEORIES ON HOW LONG IT
TAKES WITH REPETITIVE ACTION TO FORM A
HABIT, FROM TWO WEEKS TO SIXTY SIX DAYS,
HOWEVER, ONE THING IS CERTAIN, MAKING A
START IS THE <u>ONLY</u> THING THAT REALLY
STARTS TO FORM A HABIT.
USE THESE 31 DAYS OF CONSCIOUS ACTIONS TO
START YOUR HABIT.



Start the day by setting three clear goals for the day and sharing them with your team

My notes	



Take ten minutes to have a one to one check in with a colleague to discuss their current workload and any support they may need.

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Acknowledge a colleague's contribution or achievement with a personalised note or message of appreciation

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Practice active listening during meetings by summarising key points and action items at the end.

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Use 'i' statements to express your thoughts and feelings clearly and take responsibility for your opinions

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Share a relevant article or resource with your team that can spark discussion and learning related to your work

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Set aside time to reflect on your recent communication and identify one area for improvement

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Offer constructive feedback to a colleague in a respectful and solution oriented manner

My notes	



Encourage open dialogue by asking for input from team members during decision making processes

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Take a short break to engage in a non-workrelated conversation with a colleague to build rapport

My notes	



Practice proactive communication by providing updates on your progress to relevant team members or team progress to colleagues

My notes	



Clarify expectations by confirming details and deadlines through written communication

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Take ownership of a mistake by acknowledging it, outlining corrective actions, and taking the learning from it

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Use positive language and tone in written and verbal communication to foster a supportive environment

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Priortise face-to-face or video communication for important discussions to ensure clarity and understanding

My notes	



Seek opportunities to collaborate with colleagues from different teams to gain diverse perspectives

My notes	



Take a moment to express gratitude for the support and collaboration you've received from your team

My notes	



Encourage team members to share their ideas and perspectives during brainstorming sessions

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Practice empathy by considering others' viewpoints before responding in challenging conversations

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Follow-up on action items from previous meetings to demonstrate commitment and accountability

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End the day by reflecting on your achievements and areas for improvement, and set intentions for the next day

My	notes	



Practice the 'five whys' technique to get to the root cause of a problem and communicate your findings with your team to foster a culture of continuous improvement

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Share a recent success story or case study with your team, highlighting the key factors that contributed to its success and encourage discussion on how these principles can be applied to current projects

My notes	



Take a few minutes to review and update your team's shared documents or knowledge base to ensure shared information is up to date and easily accessible for everyone

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Offer to help a colleague with a task or project, demonstrating a willingness to support others, collaborate and learn

My notes	



Take a moment to provide specific and meaningful praise to a colleague for a job well done, highlighting the impact of their work on you or your team

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Practice brevity and clarity in your written communication by summarising complex information into concise, actionable points

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Take part in a cross-functional meeting or initiative to foster collaboration and break down any silos within the business

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Organise or participate in a knowledge sharing session where team members can share expertise or skills with each other



Page 12

Reflect on a recent challenge or conflict and identify one lesson learned that can help improve future communication and collaboration

My notes	,		



End your month by seeking feedback from colleagues on your communication and accountability efforts, and use this input to refine your approach moving forward

My notes	,	





Hello there!

It's fantastic to hear that you are actively looking to make a difference to your world and those around you.

If we can help with that, just shout,

Excited for your future,

Michelle x

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